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## Title: Personal Protective Equipment Policy

TR Launay, Inc. implements and uses these policies and procedures to make sure that we are in compliance with International Marine Contractors Association (IMCA) guidelines. In addition, TR Launay, Inc. employees and subcontractors will adhere to and follow our customer and client policies and procedures while under contract and on assignment.

TR Launay, Inc. employees and subcontractors are required to wear the personal protective equipment at all times when the work it was issued for is being performed.

The Company's Policy is that all Personal Protective Equipment, other than coveralls which are usually made to special order with various suppliers, must be manufactured to appropriate, recognized Industrial Standards.

As the Company works in different areas of the world where actual manufacturing standards of locally available equipment may differ, it is not proposed to lay down rigid guidance on exactly which standards should be used. In principle, all PPE must conform to standards established under any the following systems (or their equivalent).

For the sake of clarity, all PPE must bear a manufacturing standard number starting with the initials below:

- AS Australian Standards (also applies in New Zealand)
- ANSI American National Standards Institute
- BS British Standards
- DIN German Standards
- EN European Norms (harmonized European Standards)
- ISO International Standards Organization
- JIS Japanese Industrial Standards
- DNV Division of Norse Vessels (Stiftelsen Det Norske Veritas)

[Original Signed By]

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