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Title: Environmental Integrity Policy

TR Launay, Inc. is committed to managing environmental impact as an integral part of our operations. In particular, it is our intent to assure the environmental integrity of our processes and facilities at all times. TR Launay, Inc. implements and uses these policies and procedures to make sure that we are in compliance with International Marine Contractors Association (IMCA) guidelines. In addition, TR Launay, Inc. employees and subcontractors will adhere to and follow our customer and client policies and procedures while under contract and on assignment.

Goals

- We will employ management systems and procedures specifically designed to minimize the use of hazardous materials, energy and other natural resources, to minimize the generation of waste, and to enable recycling and reuse of materials.
- We will continually seek opportunities to improve our environmental performance by establishing objectives and targets, measuring progress, and reporting our results; including but not limited to energy, water, paper and fuel consumption and vehicle miles traveled.
- We will promote participation and communicate our commitment to responsible environmental management by promoting environmental responsibility among our employees and subcontractors; by providing the necessary training and support to enable them to implement this policy; by informing suppliers of our environmental policy and encouraging them to adopt effective environmental management practices; and by soliciting input from our employees, suppliers, customers and board members in meeting our environmental goals.

[Original Signed By]

Troy Launay
President, TR Launay, Inc.

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