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## Title: Health, Safety and Environmental Policy

TR Launay, Inc's Health, Safety and Environmental Policy and objectives apply equally to its employees and subcontractors engaged in work for or on behalf of the Company. TR Launay, Inc. implements and uses these policies and procedures to make sure that we are in compliance with International Marine Contractors Association (IMCA) guidelines. In addition, TR Launay, Inc. employees and subcontractors will adhere to and follow our customer and client policies and procedures while under contract and on assignment.

### **Objectives**

- No personnel will be subjected to illness or injury through working for the company.
- Prevent all occupational diseases and promote health of our employees and subcontractors.
- The risk of environmental incidents and spills shall be minimized and environmental impact from the operation of the vessels shall be kept as low as practicably possible.

### **Fulfillment**

- Develop, implement, maintain and improve the Management system including its integral components of Quality, Performance, Health, Safety, Environment and Security.
- Create a healthy and safe working place for our employees and subcontractors by identify workplace hazards, the risk associated with them and the techniques to render risks as low as reasonably practicable.
- Implementing practical and efficient measures to ensure protection of health and safety for all our employees and subcontractors, and other personnel involved or affected by company operations.
- Ensure that all personnel are competent to conduct their specific task by making sure they are trained and certified in accordance to law and industry standard.
- Promote a culture in which all employees and subcontractors share this commitment by participating in the development and improvement of existing procedures and routines, including reporting of suggestions for improvement, unsafe acts and conditions and unwanted incidents.
- All employees and subcontractors adhere to company procedures and routines and thereby contributing to a successful, safe, healthy and environmental friendly work place.
- Require contractors and subcontractors working on our behalf to apply to our HSE standards.
- Adhere to mandatory laws and regulations at all times, including international, national and local environmental laws and restrictions.



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Each of us has the right and duty to intervene in unsafe operations or when activities are not in compliance with this Policy and Commitments.

[Original Signed By]

Troy Launay  
President, TR Launay, Inc.

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